

# 5<sup>TH</sup> INTERNATIONAL CONFERENCE OF MEDICAL UNIONS

## ALICANTE-SPAIN



Confederation of Medical Unions of Spain- CESH

January 25 and 26, 2024

Congress Palace of the Illustrious Official College of Physicians of Alicante  
Alicante - Spain

<http://www.cesm.org/category/5ConferencialInternacionaldeSindicatosMedicos/>



# Welcome to the V INTERNATIONAL CONFERENCE OF MEDICAL UNIONS!

Reserve January 25 and 26 and don't miss what will undoubtedly mean a meeting to empower union work in the field of medicine.

On behalf of the Organizing Committee, it is a pleasure to welcome you to this event that will bring together a large number of health professionals dedicated to union representation.

This conference will be a great opportunity to share knowledge, experiences and perspectives on the challenges and opportunities we face in our PROFESSION, such as the significant increase in burn out and violence in the medical field.

During these days, we will be able to listen to INTERNATIONAL experts in different areas and share our own experiences and knowledge with other colleagues, to compare working conditions, salaries and working hours between different countries, propose union actions, deal with the problem of the migration of professionals and the leak of knowledge or analyze the improvements in medical training and what is the relationship between artificial intelligence and medical unionism.

We hope you enjoy this event, an organized and planned Congress to debate and draw conclusions that provide us with options for continuous improvement for the medical profession in all countries.



## Enjoy the Congress!

**“we can impede the wind ,  
but must know how to build windmills”**

*Dutch proverb*

# GENERAL INFORMATION

## Organizing Committee

**José Manuel Peris.** CESMCV Medical Union.  
**Soledad Iglesias.** Medical Union of Uruguay.

### CESMCV Executive

**General secretary :** Víctor Pedrera.  
**President:** Alejandro Calvente.  
**Vice President:** Amparo Soria.  
**Deputy Secretary General** Jesús Gil.  
**Finance Secretary:** Eugeni Figols.  
**Provincial Secretaries:** María José Gimeno, Eugeni Figols, Pilar Valero.  
**Vowels:** Alberto Acosta, José Mataix, Juan José Mondéjar.

### Secretaría



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### Technical secretary



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*The V International Conference of Medical Unions has been declared of **Scientific and Professional Interest** by the General Council of Medical Associations of Spain.*



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DE ESPAÑA

CONSEJO GENERAL  
DE COLEGIOS OFICIALES  
DE MÉDICOS



# PROGRAM

**THURSDAY, | JANUARY 25, 2024**

**09:00** Reception and delivery of documentation.

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## **09:30 INAUGURATION CEREMONY**

1. *Dr. D. Marciano Gómez Gómez, Honorable conseller de Sanidad de la Comunidad Valenciana.*
  2. *Dr. D. Tomás Cobo Castro, Ilmo. Sr. presidente de la Organización Médica Colegial de España (OMC).*
  3. *Dr. D. João de Deus, presidente de Federación Europea de Médicos Asalariados (FEMS).*
  4. *Dr. D. Tomás Toranzo Cepeda, presidente de la Confederación Estatal de Sindicatos Médicos (CESM).*
  5. *Dr. D. Hermann F. Schwarz Chávarri, Ilmo. Sr. presidente del Colegio Oficial de Médicos de Alicante.*
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## **10:00 INAUGURATION CONFERENCE**

**“Doctor-patient relationship: Intangible cultural heritage of humanity.”**

*Dr. Patricio Martínez Jiménez. Former CESM Secretary General. Spain.*

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## **10:30 COFFEE BREAK**

## 11:00 TABLE 1

### **“Occupational health. Burn out. Violence in the medical field. Aggressions”.**

**Speaker 1.** Jorge Juan Curiel López de Arcaute. Secretary National Occupational Health Technician Medical Union. Labor union. Doctor Castilla-La Mancha. Spain.

**Speaker 2.** Pablo Maciel. CICOP. Argentina.

**Speaker 3.** M<sup>a</sup> Jesús Hernando González. CIA Judicial Claims Manager. RELYENS insurance company in Spain.

**Moderator: José Santos. Pres from CEOM- European Council of Medical Orders. Portugal.**

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## 12:30 TABLE 2

### **“Public and private health systems: comparison.”**

**Speaker 1.** Javier Molina Vega. Lawyer. Spain.

**Speaker 2 .** Luis Lazarov. Medical Union froml Uruguay . Uruguay.

**Speaker 3.** Waldir Cardoso. Sindicato Dos Médicos do Pará. Brasil.

**Moderator: Soledad Iglesias. Medical Union of Uruguay. Uruguay**

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## 13:45 LUNCH

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## 15:30 TABLE 3

### **“Working conditions: salaries. Workday. Medical guards. Comparative Law.”**

**Speaker 1.** Manuel Alegre Nueno. Magistrate of the Chamber of Social TSJ of the CV. Spain.

**Speaker 2 .** Soledad Iglesias. Medical Union of Uruguay. Uruguay.

**Speaker 3.** Luis Lazarov. Medical Union of Uruguay. Uruguay.

**Speaker 4.** Dr. Mindi Fitz-Henley. President Jamaica Medical Doctors Association. Jamaica.

**Moderator: Guillermo Llago Navarro. Technical secretary Legal Medical Union CV. Spain.**

## 17:15 ROUND TABLE

### **“Union actions and pressure measures in conflicts.”**

**Expert 1.** Miguel Lázaro Ferreruela. Union President Balearic Doctor (SIMEBAL). Spain.

**Expert 2.** José Minarrieta. Medical Union of Uruguay.

**Expert 3.** Pablo Maciel. CICOP .Argentina.

**Moderator: Alejandro Calvente Nomdedeu. Presidente Sindicato Médico CV. España.**

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## 19:00 END OF WORK DAY

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## 21:30 DINNER

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# FRIDAY | 26th January 2024

## 09:30 TABLE 4

### **“Migration of professionals: universal training. Loss of opportunity and knowledge leakage”.**

**Speaker 1.** Javier García Tirado. President of the College of Physicians Zaragoza. Spain.

**Speaker 2.** Carlos Martínez Parra. Anesthesia. Yuma Regional Medical Center. USA. Spain.

**Speaker 3.** Janice Painkow. Medical Union of Tocantins - FMB. FMB. Brazil.

**Moderator: Noel Éden Carrilho. Vice-president of the Sindicato dos Médicos da Zona Centro (FNAM) .Portugal.**

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## 11:00 COFFEE BREAK

## 11:30 TABLE 5

### **“The future of the medical profession: paths to progress. Artificial intelligence and medical unionism”**

**Speaker 1.** Maribel Moya García. 1st Vice-President Spanish Collegiate Medical Organization.

**Speaker 2.** Joao De Deus. President of the European Federation of Salaried Doctors. Portugal.

**Speaker 3.** José Minarrieta. Uruguayan Medical Union. Uruguay.

**Moderator: Álex Ramos Torre. General Secretary of Catalanian Medical Union. Spain.**

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## 13:30 CLOSING CEREMONY

1. *D. Carlos Mazón Guixot, Molt Hble. president de la Generalitat Valenciana.*

2. *D. Luis Barcala Sierra, Excmo. Sr. alcalde de Alicante.*

3. *Dr. D. Hermann F. Schwarz Chávarri, Ilmo. Sr. presidente del Colegio de Médicos de Alicante.*

4. *Dr. D. Gabriel del Pozo Sosa, secretario general CESM.*

5. *Dr. D. Víctor Pedrera Carbonell, secretario general CESMCI.*

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## 14:30 LUNCH

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## 16:15 TABLE 6

### **“Specialized medical training. Continuing medical continuing medical education.”**

**Speaker 1.** Maribel Ruiz Almarcha. CESM-NATIONAL Training. Medical Union of Murcia. Spain.

**Speaker 2.** Sofía Climent Cerdán, Resident of Pediatrics at the hospital Gesundheitszentrum Bethlehem Stolberg .Germany.

**Speaker 3.** Gustavo Noya. Union Secretary of the Association of Municipal Doctors of the City of Buenos Aires. Argentina.

**Moderator: Sheila Justo Sánchez. Technical secretary of Young Doctors and MIR of CESM. AMYTS Vice President. Spain.**

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17:45 *Completion and farewell to congressmen by organizing committee.*

# ORGANIZERS



# COLLABORATORS



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DE ALICANTE



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